



BUDGET AND SALARY/COMPENSATION TRANSPARENCY REPORTING  
 EMPLOYEE COMPENSATION INFORMATION FOR CALENDAR YEAR 2015

|                           | Superintendent           | Executive Director of<br>Business Services,<br>HR and Operations | High School<br>Principal |
|---------------------------|--------------------------|--|--------------------------|
| Salary                    | 143,455.34               | 114,050.98   | 101,657.50               |
| Taxable Sheltered Annuity | 10,846.20                | 0.00   | 0.00                     |
| Taxable Life Insurance    | 306.00                   | 204.00   | 28.80                    |
| Cash in Lieu of Health    | 3,732.00                 | 3,732.00   | 4,038.00                 |
| Cost of Insurance         | 0.00                     | 0.00   | 0.00                     |
|                           | <u>158,339.54</u>        | <u>117,986.98</u>  | <u>105,724.30</u>        |
| Insurance                 |                          |  |                          |
| Life                      | 343.20                   | 26.40  | 124.80                   |
| LTD                       | 546.36                   | 408.30   | 381.60                   |
| Health                    | 0.00                     | 0.00   | 0.00                     |
| Dental                    | 1,094.76                 | 1,094.76   | 1,054.45                 |
| Vision                    | 248.94                   | 249.12   | 231.76                   |
|                           | <u>2,233.26</u>          | <u>1,778.58</u>  | <u>1,792.61</u>          |
| Mandatory Benefits        |                          |  |                          |
| Employer FICA             | 9,575.49                 | 8,567.27   | 8,080.38                 |
| Retirement                | 39,146.80                | 29,402.31  | 27,823.16                |
| Workers Compensation      | 316.68                   | 235.97   | 211.45                   |
|                           | <u>49,038.97</u>         | <u>38,205.55</u>   | <u>36,114.99</u>         |
| <b>TOTAL</b>              | <u><u>209,611.77</u></u> | <u><u>157,971.11</u></u>   | <u><u>143,631.90</u></u> |

*\*The above information is provided in accordance with the "Michigan Department of Education (MDE) Guidelines for Budget and Salary/Compensation Transparency Reporting Pursuant to MCL 388.1618(2)." Each district is to provide the total salary and a description and cost of each fringe benefit included in the compensation package for the superintendent of the district and for each employee of the district whose salary exceeds \$100,000. There are no other employees in the district that meet this requirement.*