



BUDGET AND SALARY/COMPENSATION TRANSPARENCY REPORTING
EMPLOYEE COMPENSATION INFORMATION FOR CALENDAR YEAR 2016

	Superintendent	Executive Director of Business, HR and Operations	Director of Curriculum and Instruction	High School Principal
Salary	146,073.07	115,682.52	104,154.98	105,403.48
Taxable Sheltered Annuity	10,581.52	1,769.11	1,720.46	0.00
Taxable Life Insurance	469.20	204.00	1,346.40	28.80
Cash in Lieu of Health	3,966.00	3,966.00	0.00	3,966.00
Cost of Insurance	0.00	0.00	0.00	0.00
	<u>161,089.79</u>	<u>121,621.63</u>	<u>107,221.84</u>	<u>109,398.28</u>
Insurance				
Life	369.60	369.60	369.60	134.40
LTD	546.36	408.36	516.48	381.60
Health	0.00	0.00	4,722.78	0.00
Dental	1,338.12	1,338.12	425.04	1,338.12
Vision	352.92	352.92	124.68	352.92
	<u>2,607.00</u>	<u>2,469.00</u>	<u>6,158.58</u>	<u>2,207.04</u>
Mandatory Benefits				
Employer FICA	12,323.37	9,304.05	8,202.47	8,368.97
Retirement	42,423.42	31,767.02	28,949.90	28,466.72
Workers Compensation	322.18	243.24	214.44	218.80
	<u>55,068.97</u>	<u>41,314.32</u>	<u>37,366.81</u>	<u>37,054.48</u>
TOTAL	<u><u>218,765.76</u></u>	<u><u>165,404.95</u></u>	<u><u>150,747.23</u></u>	<u><u>148,659.80</u></u>

**The above information is provided in accordance with the "Michigan Department of Education (MDE) Guidelines for Budget and Salary/Compensation Transparency Reporting Pursuant to MCL 388.1618(2)." Each district is to provide the total salary and a description and cost of each fringe benefit included in the compensation package for the superintendent of the district and for each employee of the district whose salary exceeds \$100,000. There are no other employees in the district that meet this requirement.*