

**Letter of Agreement - 2016-2017 Article 5: Professional Compensation
Attachment B**

**CHARLOTTE PUBLIC SCHOOLS
2016-2017 SALARY SCHEDULE**

STEP	BA	BA+15	MA	MA+15	MA+30
1	\$33,740	\$34,734	\$36,229	\$37,060	\$38,409
2	\$35,396	\$36,398	\$37,889	\$38,723	\$40,073
3	\$37,060	\$38,059	\$39,552	\$40,382	\$41,734
4	\$38,886	\$39,881	\$41,378	\$42,210	\$43,561
5	\$40,712	\$41,711	\$43,204	\$44,041	\$45,388
6	\$42,540	\$43,535	\$45,039	\$45,861	\$47,213
7	\$44,371	\$45,368	\$46,860	\$47,693	\$49,041
8	\$46,198	\$47,190	\$48,688	\$49,522	\$50,869
9	\$48,025	\$49,020	\$50,519	\$51,352	\$52,701
10	\$51,511	\$53,174	\$54,501	\$56,492	\$57,842
11	\$55,056	\$56,748	\$58,453	\$60,145	\$61,524
12-18	\$57,809	\$59,585	\$61,376	\$63,152	\$64,600
19-24	\$59,185	\$61,004	\$62,837	\$64,656	\$66,138
25	\$59,460	\$61,288	\$63,129	\$64,957	\$66,446
26	\$59,736	\$61,572	\$63,422	\$65,257	\$66,754
27	\$60,011	\$61,855	\$63,714	\$65,558	\$67,061
28	\$60,286	\$62,139	\$64,006	\$65,859	\$67,369
29	\$60,562	\$62,423	\$64,298	\$66,160	\$67,676

**All eligible staff advance to the next step. Eligible lane advancement granted.*

**1.5 added to % of Step 11 to calculate amount for Steps 12 and higher.*

**Steps 1-2.5 eliminated. Bottom step is now step 3. Anyone currently on steps 1-2 will advance to Step 3.*

2016-2017 ONE TIME OFF SCHEDULE PAYMENT - STEPS 12+

STEP	BA	BA+15	MA	MA+15	MA+30
12-18	\$289	\$298	\$307	\$316	\$323
19-24	\$296	\$305	\$314	\$323	\$331
25	\$297	\$306	\$316	\$325	\$332
26	\$299	\$308	\$317	\$326	\$334
27	\$300	\$309	\$319	\$328	\$335
28	\$301	\$311	\$320	\$329	\$337
29	\$303	\$312	\$321	\$331	\$338

**All staff on Step 12 or higher will receive a one time off schedule payment in the amount equal to 0.50% x base salary, according to the schedule above. This payment will be made on December 15, 2016.*