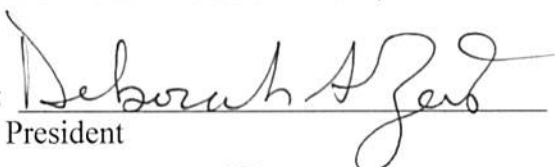


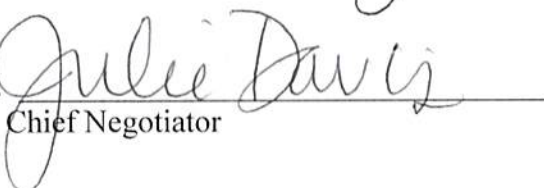
LETTER OF AGREEMENT
Between
EATON COUNTY EDUCATION ASSOCIATION/
CHARLOTTE EDUCATION ASSOCIATION MEA/NEA
And
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: Charlotte Public Schools Project Success


1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the Eaton County Education Association/Charlotte Education Association, MEA/NEA (the "Association").
2. The parties agree to the following concerning the District's Project Success Program, as revised on December 03, 2018:
 - i. Start time for students enrolled in the program shall be 9:30 a.m.,
 - ii. End time for students enrolled in the program shall be 4:35 p.m.,
 - iii. Half days shall end at 12:30 p.m. In the event of a half day, the assigned teacher(s) are expected to complete their required hours between 10:30 and 12:30, as scheduled.
 - iv. Additional Schedule B Item: Core teachers shall instruct an additional 3 hours over a two-day period per week. To qualify, the teacher must currently work a full-time schedule at the District's middle school or high school and additional hours referenced above must be outside of their regular teaching assignment. The Schedule B stipend for this work shall be \$5,100 annually (spread out as part of the normal wages).
3. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.

EATON COUNTY EDUCATION
ASSOCIATION/CHARLOTTE
EDUCATION ASSOCIATION, MEA/NEA

By: 
Its: President

By: 
Its: Chief Negotiator

CHARLOTTE PUBLIC SCHOOLS BOARD
OF EDUCATION

By: 
Its: President

By: 
Its: Superintendent