



BUDGET AND SALARY/COMPENSATION TRANSPARENCY REPORTING
 EMPLOYEE COMPENSATION INFORMATION FOR CALENDAR YEAR 2014

	Nancy Hipskind	Mark Rosekrans
Salary	118,495.45	112,472.52
Taxable Sheltered Annuity	5,736.00	0.00
Taxable Life Insurance	1,524.00	306.00
Cash in Lieu of Health	0.00	3,732.00
Cost of Insurance	(3,342.72)	(97.80)
	<u>122,412.73</u>	<u>116,412.72</u>
Insurance		
Life	325.00	343.20
LTD	397.50	546.36
Health	13,405.20	0.00
Dental	576.70	373.32
Vision	100.30	71.04
	<u>14,804.70</u>	<u>1,333.92</u>
Mandatory Benefits		
Employer FICA	9,364.57	8,905.57
Retirement	30,603.18	29,103.18
Workers Compensation	244.83	232.83
	<u>40,212.58</u>	<u>38,241.58</u>
TOTAL	<u><u>\$ 177,430.01</u></u>	<u><u>\$ 155,988.22</u></u>

**The above information is provided in accordance with the "Michigan Department of Education (MDE) Guidelines for Budget and Salary/Compensation Transparency Reporting Pursuant to MCL 388.1618(2)." Each district is to provide the total salary and a description and cost of each fringe benefit included in the compensation package for the superintendent of the district and for each employee of the district whose salary exceeds \$100,000. There are no other employees in the district that meet this requirement.*