

LETTER OF AGREEMENT  
Between  
EATON COUNTY EDUCATION ASSOCIATION/  
CHARLOTTE EDUCATION ASSOCIATION MEA/NEA  
And  
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

**RE: Galewood Early Elementary 2018-2019 Calendar**

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the Eaton County Education Association/Charlotte Education Association, MEA/NEA (the "Association").
2. The parties agree to the following concerning the 2018 – 2019 Galewood Early Elementary Schedule:
  - i. Start time for students shall be 8:55 a.m.,
  - ii. End time for students shall be 3:41 p.m.,
  - iii. Half days shall end at 11:46 a.m.,
  - iv. The end time stated above shall be ten (10) minutes earlier than the regular school day to make accommodation for a mandatory 50 minute teacher PLC meeting every Thursday school is in session, 8:00 a.m. – 8:50 a.m. This meeting is in addition to all other meetings and obligations. There shall not be additional compensation for these mandatory meetings.
3. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.
4. This Letter of Agreement expires on June 30, 2019.

EATON COUNTY EDUCATION  
ASSOCIATION/CHARLOTTE  
EDUCATION ASSOCIATION, MEA/NEA

CHARLOTTE PUBLIC SCHOOLS BOARD  
OF EDUCATION

By: Deborah Burt 3-22-18  
Its: President

By: Lee White  
Its: President

By: Julie Davis 3/22/18  
Its: Chief Negotiator

By: Mark D. Robinson  
Its: Superintendent

3/22/2018