

LETTER OF AGREEMENT
Between
EATON COUNTY EDUCATION ASSOCIATION/
CHARLOTTE EDUCATION ASSOCIATION MEA/NEA
and
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: 2017-2018 Article 5: Professional Compensation

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the Eaton County Education Association/Charlotte Education Association, MEA/NEA (the "Association"). This Letter of Agreement is entered into under the authority of Article 16 of the Master Agreement between the District and the Association.
2. Article 5.K will be amended for the 2017-2018 contract year only:
K. Teachers who submit a resignation by January 15 for retirement at the end of the school year will receive additional remuneration from the District in the amount of \$3,000 for transitional services rendered under the supervision of their building administrator/immediate supervisor. Teachers who submit their resignation by April 15th for the school year will receive \$1,500 for transitional services. Teachers will only be eligible for either transitional stipend if less than five (5) absences are used between November 13, 2017 and June 30, 2018, excluding absences for qualified FMLA leave or bereavement, including personal days and non-FMLA protected illness leave.
3. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.
4. This Letter of Agreement shall only be in effect from November 13, 2017 to June 30, 2018.
5. This Letter of Agreement expires on June 30, 2018.

EATON COUNTY EDUCATION
ASSOCIATION/CHARLOTE
EDUCATION ASSOCIATION, MEA/NEA

By: _____
Its: President

By: _____
Its: Chief Negotiator

CHARLOTTE PUBLIC SCHOOLS
BOARD OF EDUCATION

By: _____
Its: President

By: _____
Its: Superintendent