

LETTER OF AGREEMENT
Between
EATON COUNTY EDUCATION ASSOCIATION/
CHARLOTTE EDUCATION ASSOCIATION MEA/NEA
And
CHARLOTTE PUBLIC SCHOOLS BOARD OF EDUCATION

RE: Charlotte Public Schools Project Success

1. This Letter of Agreement is entered into between the Charlotte Public Schools Board of Education (the "District") and the Eaton County Education Association/Charlotte Education Association, MEA/NEA (the "Association").
2. The parties agree to the following concerning the District's Project Success Program:
 - i. Start time for students enrolled in the program shall be 11:15 a.m.,
 - ii. End time for students enrolled in the program shall be 6:10 p.m.,
 - iii. Half days shall end at 2:15 p.m.,
 - iv. Additional Schedule B Item: Core teachers shall instruct an additional 3.58 hours (including an additional 30 minutes planning period) ONE day per week. To qualify, the teacher must currently work a full-time schedule at the District's middle school or high school. The Schedule B stipend for this work shall be \$5,100 annually (spread out as part of the normal wages).
3. Nothing in this Letter of Agreement shall constitute a precedent, practice or established working condition for prior circumstances involving the application or interpretation of the current Agreement between the District and the Association or any successor collective bargaining agreement between them.

EATON COUNTY EDUCATION
ASSOCIATION/CHARLOTTE
EDUCATION ASSOCIATION, MEA/NEA

CHARLOTTE PUBLIC SCHOOLS BOARD
OF EDUCATION

By: Deborah Bero 3-22-18
Its: President

By: Lee White
Its: President

By: Julie Dawcy 3/22/18
Its: Chief Negotiator

By: Mark D. Rimm
Its: Superintendent
3/22/2018