

**Charlotte Public Schools  
Employee Compensation Information  
District Staff Whose Salary Exceeds \$100,000 For Calendar Year 2012**

	Superintendent	Assoc Superintendent of Operations
Salary	\$ 120,441	\$ 103,965
Taxable Life Insurance	\$ 1,584	\$ 306
Tax Sheltered Annuity	\$ 5,736	\$ -
Cash in Lieu of Health	\$ -	\$ 3,600
Cost of Insurance (27%)	\$ (3,805)	\$ -
	<u>\$ 123,956</u>	<u>\$ 107,871</u>
Insurance:		
Life Insurance	\$ 690	\$ 607
Long Term Disability	\$ 477	\$ 477
Health Insurance	\$ 14,233	\$ -
Dental	\$ 985	\$ 985
Vision	\$ 99	\$ 99
	<u>\$ 16,484</u>	<u>\$ 2,168</u>
Mandatory Benefits:		
Employer FICA	\$ 8,221	\$ 7,746
Retirement	\$ 29,730	\$ 24,775
Workers Compensation	\$ 241	\$ 208
	<u>\$ 38,192</u>	<u>\$ 32,729</u>
<b>Total Compensation</b>	<u><u>\$ 178,632</u></u>	<u><u>\$ 142,768</u></u>